



Occupational Therapy Association of Oregon

Diversity, Equity and Inclusion Processing and Planning Zoom Meeting

May 12, 2021
6:00 pm Pacific Time

Attendees: Lori Taylor, Jasmine Choquette, Liz Miller, Brianne Salvati, Emily Lorang, Daniel Canchola

Welcome & Introductions: Daniel referred to an article on microaggressions. AOTA members can read this article. Shared experience. Speaking order was established and introductions were completed.

Content: Working on OTA's Mission Statement on Google Doc. Please add comments, questions and recommendations to this working document.

Together, we read through the remaining portion of Proposal Goal #2: Networking (pages 19-22). Talking pieces and highlight action items

Action items:

- Gather some information and do some awareness with it
- Add resources and pages on the website
 - Page dedicated to Elizabeth
 - Adding a self-reflection section on webpage
 - Page dedicated to task force members
- Dedicating one OT night out/in to some topic related to DEI
- Emily mentioned curriculum and SOTA club for Linn Benton
- Discussed self-assessment tools for cultural competency
 - If can provide free ones on website
 - Maybe do one as a group could be empowering for team

Dedicated page for Elizabeth Martin

- Send to Elizabeth and then finalize document with team if have time

Conference

- Great platform to communicate what doing and progress
- Tracker and professional development tool
- Do a workshop and self-reflection assessment
- Two hours, if have both presenters then its \$2000, if have one presenter \$1500
 - Take this to OTLB to look at objectives and resume, could this count for cultural competency requirement
 - Think this would be interactive and have more takeaways with more action items
- Emily talked about opportunity to reach out to vendors with this opportunity for Conference
- \$450 per CE event per year (?)
- Voted won't pay anyone unless they are keynotes
- Need to run it by the board if going to say yes
- Donate towards COTAD
- We have \$3000 set aside for conference expenses and \$300 set aside for the year for CE events

Action Items:

- Bre to circle back to queer trans lgbtq speakers and to have at conference, keep conversation opens and see how it evolves
- Liz to continue with Elizabeth Martin piece and perhaps Lori to work with on project
- Lori and Liz to work on DEI page
 - Listed quite a few references and get a separate list
 - Have a side conversation and getting things on the website
- Emily and Bre to work on SOTA club members and getting side conversations going

Next DEI P&P Meeting: The next DEI P&P meeting is scheduled for **Wednesday, June 9th at 6:00pm**. Plan to "Pause and Reflect" for June's meeting. Self reflection focused conversation utilizing self assessments.

Adjourn: There being no further business to come before the board, the meeting was adjourned at 7:32 pm Pacific Time.